

Ekman¹ Corporate Sustainability Policy

1 Preamble

The goal of sustainable development is to meet the needs of the present without compromising the ability of future generations to meet their needs.

This entails encouraging a business' practice to improve its impact on its employees, the natural environment and communities in which the company operates.

The sustainability areas covered in this policy are the environment, sustainable business and corporate social responsibility.

2 Scope of Policy

All Ekman entities and employees should do their utmost to act in sustainable ways.

3 Environment

The environmental issues concern an organization's impact on living and non-living natural systems, including eco-systems, land, air and water and is of utmost importance for the future. The very nature of Ekman's business of trading in forest products is trading in sustainable, recyclable and renewable resources.

Products

Ekman trades in pulp, paper, recycled materials and bioenergy. As a trading company, Ekman has little impact on how products are produced (suppliers) or used (customers). To promote a sustainable forestry industry, certified products, as well as recycled products and alternative energy sources should be marketed and promoted.

Also, Ekman should contribute to enhancing customer awareness of such sustainable products.

Certification

Certain Ekman entities have been certified by several certification bodies, including FSC, PEFC, RCS and SBP, who confirm compliance with set regulations regarding forestry products, and Ekman has committed to comply to all requirements stated in their standards.

Transport

The aspects of transport of goods from supplier to customer also represent an area in which the company's business could further impact the environment, although through other parties such as suppliers of logistic services. Environmentally certified logistic services for transport by land, rail and sea, storage, handling, and disposal, should be used to the extent possible.

¹ "Ekman" shall in this document mean Ekman & Co AB and its affiliates and subsidiaries; sometimes also referred to as the "Ekman Group".

Travel

- Videoconferencing could be utilized instead of travelling to meetings, when possible and deemed effective.

Office use

Ekman promotes and supports local offices to make efforts to reduce waste. Below are some actions which would have a positive impact on the environment:

- Renting environmentally certified offices/office buildings
- Using LED lighting and movement sensors
- Turning off air conditioning, heat, computers, and lights during off-hours
- Using E-Connect to share documents instead of printing
- Aiming for a paperless office
- Using recycled and eco-friendly office products and supplies
- Ordering locally produced products for lunches, office events and catering
- Sending digital greeting cards instead of using paper/stamps

4 Sustainable business operations

Sustainable business involves healthy and safe workplaces, properly trained personnel, compliance with anti-bribery and corruption laws, aiding in preventing modern slavery crimes as well as crimes against other human rights.

(See the "Ekman Human Rights Policy", the "Ekman Anti-Fraud, Bribery and Corruption Policy" and the "Ekman Trade Compliance Policy" for more details.)

5 Corporate Social Responsibility (CSR)

"Corporate social responsibility is a type of international private business self-regulation that aims to contribute to societal goals of a philanthropic, activist, or charitable nature by engaging in or supporting volunteering or ethically-oriented practices." (*Wikipedia*)

Social Responsibility includes involvement in causes, both local and international, that will benefit local communities, society in general as well as provide employee involvement and satisfaction.

The company encourages its subsidiaries and employees to make contributions in time, effort, and money to causes that will benefit the local communities where the company operate and society in general, as well as provide employee involvement and satisfaction.

6 Summary

The company will strive to make changes that will reduce the negative impact on the environment to the extent possible.

Version History

Date	nº	Description of the Change	Responsible for the Change	Responsible for the Policy	Approved date
2022-11-11	1	"Version History" added.	Amanda Sannerholm	Lena Öhrn	2022-11-11
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