



Environmental and CSR Policy

Ekman & Co is active within an industry where the engagement in environmental and social issues is substantial, i.e. forest products and recovered material. It is of outmost importance that we show responsibility and contribute to this engagement in all parts of the delivery chain where we are present as well as in the production area.

Ekman & Co will thus:

- see to it that all employees show all possible respect for the environmental and social issues;
- consider environmental and CSR related aspects when signing business agreements and choice of subcontractors;
- together with our contracted shipping companies select transportation solutions with a minimum influence on the environment;
- implement our best efforts to avoid trading wood from the following categories
 - Illegally harvested wood
 - Wood harvested in violation of traditional and civil rights
 - Wood harvested in forests where high conservation values are threatened by management activities
 - Wood harvested in forests being converted to plantations or non-forest use
 - Wood from forests in which genetically modified trees are planted;
- keep informed of the general environmental and CSR debate and see to it that knowledge and experience of importance for Ekman's commitment are spread to everybody involved in our business;
- pay attention to established rules regarding recycling and environmental requirements at our offices and other workplaces within our field of activity;
- take responsibility to live up to the requirements for fundamental human rights, a healthy working environment, not employ underage workers and not use forced labour;
- control that decided routines regarding the environmental respect are implemented; and
- communicate Ekman's Environmental and CSR Policy and the instructions that follow this policy to all employees.

Gothenburg on 10 September 2013