

Compliance Officer for the Ekman Group

About the job

The position as Compliance Officer is global and includes all Ekman offices and markets. The job involves continuing to build the Compliance department and lead the global compliance work. You will handle interesting and challenging tasks in a fast-paced trading business, from our headquarters in Gothenburg, Sweden.

Compliance is of great importance not only to Ekman but also to our customers, suppliers, financiers, and other stakeholders throughout our supply chains and lines of business. The position therefore expects the Compliance Officer to get involved not only with the various Ekman companies but also with all our business partners.

As Compliance Officer you must have integrity, be reliable and trustworthy, with a desire to lead and inspire others in these sometimes-complex areas.

About Ekman

Ekman was incorporated 1802 and is a world-leading sales and marketing organization, focusing on the global forest industry, with approximately 300 employees worldwide.

Operations are co-ordinated from our hubs in Gothenburg, Miami, Hong Kong, Zurich, and Wall. We are represented in over 100 countries, and our own sales offices in about 40 locations worldwide, in close cooperation with an international network of partners and representatives, ensure a strong presence throughout the world in all producing and consuming areas for the forest industry.

Job description

As our Compliance Officer you are, among other, responsible for and will lead the global work related to prevention, deterrence, detection, and mitigation of sanctions, export controls, anti-bribery and corruption, anti-money laundering, tax evasion enabling, and other types of potential compliance issues in the whole supply chain.

The daily work includes risk assessments, internal audits, research, monitoring, and internal and external communication with other employees, suppliers, customers, banks, management, and authorities, in the way of e-mails, telephone, Teams video meetings, and meetings on site.

Your work also includes maintaining and updating corporate policies, processes, and instructions, developing and coordinating regular employee compliance training, various projects and reports, as well as spearheading our whistleblowing service.



You will be responsible for the Trade Compliance Team and working closely with the Group Legal Counsel, and the ESG Team. You will also work with our Sales and the Business Support functions such as sales coordination, accounting, finance, logistics, and IT. Teamwork and mutual support is a vital part of the job.

You will report directly to the Group CEO and the board of directors.

Who you are

We are looking for a person with a university degree in business or law, with at least five years' experience of internal audit, audit, or compliance work, in an international environment.

It is a benefit to have worked in the import/export business, with experience and knowledge of sanctions and other export controls.

You need to be organized, analytical, structured, able to work independently and making decisions, with an eye both for details and for strategy.

You must have integrity, be reliable and trustworthy, with a desire to lead and inspire your co-workers.

All communications are done in English, our corporate language, so very good verbal and written skills are required. You also need to be able to communicate fluently in Swedish.

Our offer to you

The full-time position is in our pleasant office in central Gothenburg, with some remote work possibilities available.

As the job is global, international travel is both offered and required to some degree.

The Compliance Officer work is exciting and rewarding, in a specialized field that is growing and expanding at a fast pace, in a company that has been around for a long time.

Your application

Welcome to e-mail you application to <u>louise.dahlbom@ekmangroup.com</u> before June 10, 2022.
